



**CAIRDE**  
**CREDIT UNION**

Dungarvan, Tallow, Lismore, Cappoquin & Kilmacthomas

# AGM & Financial Statements 2025

Wednesday, 17th December at 8pm

The Park Hotel Dungarvan

*keep  
connected*



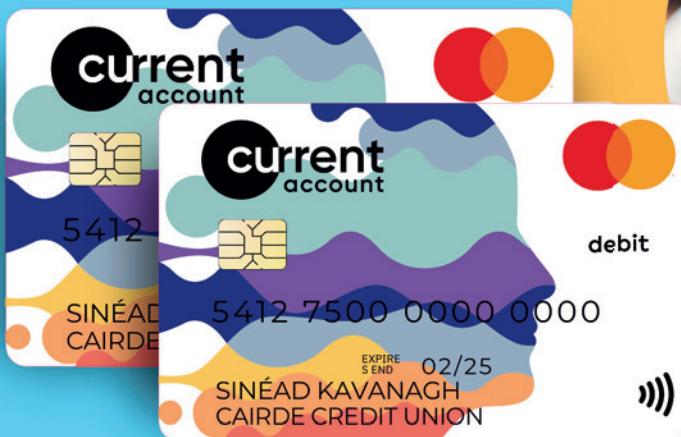
[cairdecu.ie](http://cairdecu.ie)

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from your credit union

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**CAIRDE**  
CREDIT UNION  
LIMITED  
Dungarvan, Tallow, Lismore,  
Cappoquin & Kilmacthomas



## CONTENTS

### PAGE

|   |       |
|---|-------|
| Notice of Elections.....                                    | 4     |
| Chairman's Address .....                                    | 7     |
| Directors' report .....                                     | 8-9   |
| Directors' responsibilities statement.....                  | 10    |
| Board oversight committee's responsibilities statement..... | 10    |
| Independent auditor's report .....                          | 11-13 |
| Income and expenditure account .....                        | 14    |
| Statement of other comprehensive income .....               | 15    |
| Balance sheet.....  | 16    |
| Statement of changes in reserves.....                       | 17    |
| Statement of cash flows .....                               | 18    |
| Notes to the financial statements .....                     | 19-33 |
| Schedules to the income and expenditure account.....        | 34    |
| Credit Committee Report.....                                | 35    |
| Credit Control Report 2025.....                             | 35    |
| Promotions Committee Report .....                           | 36-37 |
| Investment Committee Report 2025.....                       | 37    |
| Report of Risk & Compliance Committee AGM 2025.....         | 38    |
| Credit Union Officers and Committees.....                   | 39    |
| Insurance Report 2025 .....                                 | 39    |
| Standing Orders for Credit Unions .....                     | 40    |

## NOTICE OF ELECTIONS

In accordance with the Standard Rules of Credit Unions, there are four vacancies on the Board of Directors and one on the Board Oversight Committee.

Any member of the Credit Union is entitled to seek membership of the Board of Directors or the Board Oversight Committee provided that:-

- a. The member is nominated on an official form by two bonafide members of the Credit Union.
- b. The member signs the official form indicating consent to the nomination.

### **The Directors retiring and eligible for re-election are:-**

Raymond Moloney, Gabriel Foley, Jack Lillis & Criostoir O' Faoláin.

### **The Board Oversight Committee member retiring and eligible for re-election is:-**

James Bennett.

### **There is one vacancy for the position of Auditor: -**

Grant Thornton are seeking re-election.

## AGENDA

1. Credit Union Invocation.
2. Ascertainment that a quorum is present.
3. Acceptance by the Board of Directors of the authorised representatives of members that are not natural persons.
4. Adoption of Standing Orders.
5. Reading and approval (or correction) of the minutes of the last Annual General Meeting.
6. Appointment of Tellers.
7. Report of the Nominating Committee.
8. Balloting.
9. Report of the Directors.
10. Report of the Auditor.
11. Declaration of Dividend (if any).
12. Report of the Credit Committee.
13. Report of the Board Oversight Committee.
14. Report of the Credit Control Committee.
15. Report of the Promotion Committee.
16. Insurance Report.
17. Report of the Investment Committee.
18. Report of the Risk and Compliance Committee.
19. Notice of Motion - Amendment to Rules
20. Any other Business.
21. Announcement of Election results.
22. Close of Meeting

## CREDIT UNION INVOCATION

Lord, make me an instrument of thy peace  
Where there is hatred, let me sow love;  
Where there is injury, pardon;  
Where there is doubt, faith;  
Where there is despair, hope;  
Where there is darkness, light; and  
Where there is sadness, joy.

O divine Master, grant that I may not  
So much seek to be consoled as to console;  
To be understood as to understand;  
To be loved as to love;  
For it is in giving that we receive:  
It is in pardoning that we are pardoned;  
And it is in dying that we are born to eternal life.

AMEN

## AMENDMENTS TO STANDARD RULES

### Rule 14(1)

That this Annual General Meeting agrees to amend Rule 14(1) of the Standard Rules for Credit Unions (Republic of Ireland) by the insertion of the word "natural" to read as follows:

### Rule 14. Person under age 16

(1) A natural person under the age of sixteen:  
a) may be a member of the credit union, and  
b) subject to paragraph (2), may enjoy all the rights of membership, other than voting rights, and can give all necessary receipts.

### Rule 109

That this Annual General Meeting agrees to amend Rule 109 of the Standard Rules for Credit Unions (Republic of Ireland) by the deletion of Rule 109(3) (a) to (f) inclusive and replacing it with the following:

(3) All complaints under this rule shall be decided in the following manner:  
(a) For the purposes of this rule the complaining party or parties described under paragraph (1) shall be referred to as the complainant.  
(b) The board of directors shall appoint a complaints officer who is suitably qualified and authorised to investigate, and wherever possible resolve complaints, received from complainants.  
(c) In the event that a complaint is not resolved to the satisfaction of the complainant, the complainant may refer the complaint to the Financial Services & Pensions Ombudsman, or other adjudication body as appropriate.  
(d) Nothing in this rule shall prevent the Financial Services & Pensions Ombudsman from investigating and adjudicating a complaint made against a credit union about the provision of, or failure to provide, a financial service, so long as the complaint:  
(a) falls within the jurisdiction of that Ombudsman, and  
(b) does not relate to a matter that involves only the governance of the credit union.

# COMMON REPORTING STANDARD (CRS) – MEMBER NOTICE – CAIRDE CREDIT UNION LTD (CCU).

## What is the Common Reporting Standard (“CRS”) ?

The Common Reporting Standard (“CRS”) is an agreed global tax reporting standard which is overseen by the Organisation for Economic Cooperation and Development (“OECD”) and is part of global efforts to combat tax avoidance. It was introduced on 1st January 2016. Over 100 countries have signed up to it to date.

## What is Automatic Information Exchange?

The CRS regime provides for the automatic exchange of information between the tax authorities of participating countries. All EU member states must participate in CRS. The Revenue Commissioners are the responsible tax authorities for the automatic exchange of information under CRS.

## Who is Reportable?

CCU is obliged to capture details of a member’s tax residency. CCU is required to report any members who are not tax resident in the Republic of Ireland for the reportable period to Revenue.

Where a member changes address to another CRS jurisdiction, these accounts are also reported to Revenue.

## What are CCU’s CRS Obligations?

CCU is obliged to collect the following information about new members at membership application stage and for accounts already opened:

- Details of a member’s tax residency including country of tax residence.
- Tax Identification number (“TIN”).
- Date of birth.

You may be asked to provide information about tax residency on more than one occasion. It is important that you respond to questions about your tax residency. CCU is obliged to conduct due diligence on all accounts each year to review the tax residency of members. In some circumstances, it may be necessary for existing members to complete a CRS self-certification form. We may contact you if you are an existing member and there is a change of circumstances on your account details which may indicate a change in your status for CRS reporting purposes such as:-

- A change of address from an address in the Republic of Ireland to an address in a CRS reportable jurisdiction (and vice versa); or
- A change of address from a non-Republic of Ireland address to an address in a CRS reportable jurisdiction. Where a member is not tax resident in the Republic of Ireland and does not provide a foreign TIN, the credit union cannot open the account.

CCU is further obliged to report the following information in relation to non-residents to Revenue for each reportable year:

- Account number.
- Account balance.
- Gross amounts credited such as dividend or interest earned on a deposit account.
- Date of birth.

## Data Protection Requirements

All CRS related information will be processed in accordance with GDPR, the Data Protection Act 2018 and CCU’s Data Protection Policy. Further information on CCU’s data protection requirements can be found in our Privacy Notices.

## Additional Information

More information about CRS can be found at Revenue and the OECD:

The Common Reporting Standard (CRS) and DAC2 (revenue.ie)

Tax transparency and international co-operation | OECD

## CHAIRMAN'S ADDRESS

It is my pleasure on behalf of the Board of Cairde Credit Union to welcome you all to the 2025 Annual General Meeting and to present this report to you on behalf of the Board of Directors for the financial year ended 30th September 2025.

As mentioned in my report at last year's AGM, 2025 has been a milestone year for Cairde Credit Union as we celebrated 60 years since the formal incorporation of Dungarvan Credit Union in March 1965. The first meeting of Dungarvan Credit Union, recorded in the Minutes as the Organisation Meeting or First Annual Meeting, was held in Lawlers Hotel on 24th November 1964. The first members paid an entrance fee of 2/6 and £1 for one share each. The Common Bond was confined to the Urban District of Dungarvan. We are here today because of the vision of the first Board in 1964 and the selfless contribution of hundreds of volunteers who have served on various committees over the years including Board Oversight, Credit Committee, Credit Control, Nominations, Promotions and Investment to name but a few. More importantly we are here today because 27,000 members of a much enlarged Common Bond continue to entrust their savings to and take out loans from Cairde Credit Union and in doing so have created assets of almost €218m making Cairde the 20th largest credit union in the country by asset size.

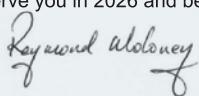
The year under review has been a successful one for Cairde Credit Union with total shares held by members increasing by €3.6m (2.05%) to €180,678,929 while loans to members increased by €2.4m (6.14%) to €40,763,161. The credit union's income comes from two main sources, interest on loans to members and interest on investments. Interest on members loans increased by €207K (7.27%) to €3,053,953. The European Central Bank has implemented a number of interest rate reductions since the current downward trend in interest rates began, however, interest received on investments remains strong at €3,309,680 showing a marginal increase of €29,633 (0.90%). These favourable returns have enabled the Board to give consideration to the payment of a dividend this year, in line with the commitment given at last year's AGM. In doing so the Board has had regard to the expectations of the Central Bank of Ireland in the 2025 Financial Year End circular which states that, *"In the context of the 2025 financial year-end, credit union boards must be cognisant of the challenges and uncertainty in the economic outlook. Maintaining and building adequate levels of reserves, including adequate operational risk reserves, remains key to ensuring credit union financial stability and resilience. Capital adequacy of credit unions remains key to financial resilience – underpinning member confidence, particularly where varying levels of longer term sustainability risk exists for individual credit unions."* Therefore, having increased the Credit Union's Total Reserves by €2.955m to €34,530,294 the Reserves now stand at 15.76% of Total Assets which is in line with the Board's strategic objective of maintaining strong Reserves. Adopting this approach ensures that the longer term sustainability risk for Cairde Credit Union remains low. In light of the above the Board is recommending payment of a dividend of 0.25% at a total cost of €441,486 with Members receiving €295,796 after DIRT (Deposit Interest Retention Tax) @33%.

Changes to the Lending Framework, as a result of the commencement of the Credit Union Act 1997 (Regulatory Requirements) (Amendment) Regulations 2025, S.I. 410 of 2025, has increased the concentration limits for house and business lending. Previous combined limits of 7.5%, 10% and 15% of assets have been amended to 30% of total assets for house loans and 15% of total assets for business loans. The Board has decided to continue its policy of not offering house loans for now, however, this area will be kept under review having regard to other options available under the legislation and what's in the overall best interest of our members. The increased limits for business loans allow greater flexibility in respect of Agri-lending which at the 30th September amounted to €5,658,733 or 2.60% of total assets.

Last year's AGM adopted a motion to establish a Community Fund with an initial allocation of €200,000 from Reserves. The purpose of the fund is to support projects within the common bond of Cairde Credit Union for social, environmental, cultural or charitable purposes including community development. Projects should reflect the ethos and values of Cairde Credit Union and the Credit Union movement. The Board decided to make €100,000 available for the first tranche of the scheme which was launched on 16th October, International Credit Union Day. Applications received are currently being assessed and it is anticipated that the successful applicants will be announced early in 2026.

Finally, I wish to express my sincere gratitude to our CEO and staff, our volunteers, my fellow Directors, members of the Board Oversight Committee, auditors Grant Thornton and external service providers and everyone who has contributed to Cairde Credit Union over the last year. A huge thanks to you our valued members who continue to place your trust in your Credit Union for your financial services needs. We look forward to continuing to serve you in 2026 and beyond.

Raymond Moloney  
Chairman.



## DIRECTORS' REPORT

For the financial year ended 30 September 2025

The directors present their annual report and the audited financial statements for the financial year ended 30 September 2025.

### PRINCIPAL ACTIVITY

The principal activity of the business continues to be the operation of a credit union.

### AUTHORISATION

The credit union is authorised as follows:

- Entitled under the European Union (Payment Services) Regulations 2018 to provide payment services.

### BUSINESS REVIEW

The directors acknowledge the results for the year and the year-end financial position of the credit union. The directors expect to develop and expand the credit union's current activities, and they are confident of its ability to continue to operate successfully in the future.

### DIVIDENDS

The directors are proposing a dividend in respect of the financial year ended 30 September 2025 of €441,486 (0.25%) (2024: €nil).

### PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties faced by the credit union are:

#### Credit risk

Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to the credit union, resulting in financial loss.

#### Lack of loan demand

Lending is the principal activity of the credit union, and the credit union is reliant on it for generating income to cover costs and generate a surplus.

#### Market risk

Market risk is the risk that the value of an investment will decrease. This risk can arise from fluctuations in values of, or income from, assets or changes in interest rates.

#### Liquidity risk

Liquidity risk is the risk that the credit union will not have sufficient cash resources to meet day to day running costs and repay members' savings when demanded.

#### Operational risk

Operational risk is the risk of loss resulting from inadequate or failed processes or systems of the credit union, any failure by persons connected with the credit union or from external events.

#### Global macro-economic risk

There is an economic and operational risk relating to disruption to global supply chains and a general uncertainty in the markets as a result of the changing geopolitical landscape.

## DIRECTORS' REPORT (CONTINUED)

For the financial year ended 30 September 2025

These risks and uncertainties are managed by the board of directors as follows:

### Credit risk

In order to manage this risk, the board of directors regularly reviews and approves the credit union's loans policy. All loan applications are assessed with reference to the loans policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed.

### Lack of loan demand

The credit union provides lending products to its members and promotes these products through various marketing initiatives.

### Market risk

The board of directors regularly reviews and approves the credit union's investment policy and funds are invested in compliance with this policy and regulatory guidance.

### Liquidity risk

The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due.

### Operational risk

The operational risk of the credit union is managed through the employment of suitably qualified staff to ensure appropriate processes, procedures and systems are implemented and are further supported with a robust reporting structure.

### Global macro-economic risk

The board of directors and management closely monitor the disruption to global supply chains and markets and continue to take appropriate actions to mitigate any possible adverse effects on the credit union.

## ACCOUNTING RECORDS

The directors believe that they comply with the requirements of Section 108 of the Credit Union Act, 1997 (as amended) with regard to books of account by employing accounting personnel with appropriate expertise and by providing adequate resources to the finance function. The books of account of the credit union are maintained at the credit union's premises at 3 - 6 Parnell Street, Dungarvan, Co. Waterford.

## EVENTS AFTER THE END OF THE FINANCIAL YEAR

There have been no significant events affecting the credit union since the year end.

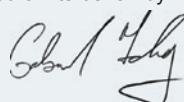
## AUDITORS

In accordance with Section 115 of the Credit Union Act, 1997 (as amended), the auditors Grant Thornton offer themselves for re-election.

This report was approved by the board and signed on its behalf by:



Chairperson of the board of directors



Member of the board of directors

**Date:** 1st December 2025

## DIRECTORS' RESPONSIBILITIES STATEMENT

For the financial year ended 30 September 2025

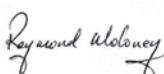
The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations. The directors have elected to prepare the financial statements in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102). The directors are also responsible for preparing the other information included in the annual report. The Credit Union Act, 1997 (as amended) requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the credit union and of the income and expenditure of the credit union for that period.

In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and reason for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the credit union will continue in business.

The directors are responsible for ensuring that the credit union keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the credit union, enable at any time the assets, liabilities, financial position and income and expenditure of the credit union to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Credit Union Act, 1997 (as amended) and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the credit union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the credit union's website.

On behalf of the board:



Chairperson of the board of directors



Member of the board of directors

**Date:** 1st December 2025

## BOARD OVERSIGHT COMMITTEE'S RESPONSIBILITIES STATEMENT

For the financial year ended 30 September 2025

The Credit Union Act, 1997 (as amended) requires the appointment of a board oversight committee to assess whether the board of directors has operated in accordance with part iv, part iv(a) and any regulations made for the purposes of part iv or part iv(a) of the Credit Union Act, 1997 (as amended) and any other matter prescribed by the Central Bank of Ireland in respect of which they are to have regard to in relation to the board of directors.

On behalf of the Board Oversight Committee:



**Date:** 1st December 2025

Chairperson of the board oversight committee

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CAIRDE CREDIT UNION LIMITED

### OPINION

We have audited the financial statements of Cairde Credit Union Limited for the financial year ended 30 September 2025, which comprise:

- the Income and expenditure account;
- the Statement of other comprehensive income;
- the Balance sheet;
- the Statement of changes in reserves;
- the Statement of cash flows; and
- the related notes 1 to 27, including a summary of significant accounting policies as set out in note 2.

The financial reporting framework that has been applied in the preparation of the financial statements is Irish law including the Credit Union Act, 1997 (as amended) and accounting standards issued by the Financial Reporting Council including FRS 102 (as amended) "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (Generally Accepted Accounting Practice in Ireland).

In our opinion, Cairde Credit Union Limited's financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the credit union's affairs as at 30 September 2025 and of its income and expenditure and cash flows for the year then ended; and
- have been properly prepared so as to conform with the requirements of the Credit Union Act, 1997 (as amended).

### BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs (Ireland)') and applicable law. Our responsibilities under those standards are further described in the 'Responsibilities of the auditor for the audit of the financial statements' section of our report. We are independent of the credit union in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the credit union's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF CAIRDE CREDIT UNION LIMITED

### OTHER INFORMATION

Other information comprises information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE CREDIT UNION ACT, 1997 (AS AMENDED)

Based solely on the work undertaken in the course of the audit, we report that:

- we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
- in our opinion proper accounting records have been kept by the credit union;
- the financial statements are in agreement with the accounting records of the credit union;
- the financial statements contain all primary statements, notes and significant accounting policies required to be included in accordance with section 111(1)(c) of the Act.

### RESPONSIBILITIES OF DIRECTORS FOR THE FINANCIAL STATEMENTS

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements which give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, including FRS 102 (as amended), and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the credit union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the credit union or to cease operations, or have no realistic alternative but to do so.

### RESPONSIBILITIES OF THE AUDITOR FOR THE AUDIT OF THE FINANCIAL STATEMENTS

The auditor's objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes their opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF CAIRDE CREDIT UNION LIMITED

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description\\_of\\_auditors\\_responsibilities\\_for\\_audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf). This description forms part of our auditor's report.

## THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

This report is made solely to the credit union's members, as a body, in accordance with section 120 of the Credit Union Act, 1997 (as amended). Our audit work has been undertaken so that we might state to the credit union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the credit union and the credit union's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sean Ridley FCA  
for and on behalf of  
**Grant Thornton**  
Chartered Accountants  
& Statutory Audit Firm  
Galway

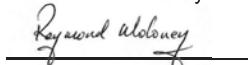
**Date:** 1st December 2025

## INCOME AND EXPENDITURE ACCOUNT

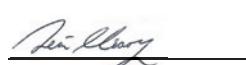
For the financial year ended 30 September 2025

|  | Schedule | 2025<br>€        | 2024<br>€        |
|--|----------|------------------|------------------|
| <b>INCOME</b>  |          |                  |                  |
| Interest on members' loans                           |          | 3,053,953        | 2,846,849        |
| Other interest income and similar income             | 1        | 3,309,680        | 3,280,047        |
| <b>NET INTEREST INCOME</b>                           |          | <b>6,363,633</b> | <b>6,126,896</b> |
| Other income   | 2        | 141,645          | 166,427          |
| <b>TOTAL INCOME</b>                                  |          | <b>6,505,278</b> | <b>6,293,323</b> |
| <b>EXPENDITURE</b>                                   |          |                  |                  |
| Employment costs                                     |          | 1,571,253        | 1,359,184        |
| Other management expenses                            | 3        | 2,031,254        | 2,370,471        |
| Depreciation   |          | 133,777          | 127,835          |
| Net impairment movement on loans to members (note 5) |          | (186,000)        | 66,385           |
| <b>TOTAL EXPENDITURE</b>                             |          | <b>3,550,284</b> | <b>3,923,875</b> |
| <b>SURPLUS FOR THE FINANCIAL YEAR</b>                |          | <b>2,954,994</b> | <b>2,369,448</b> |

The financial statements were approved and authorised for issue by the board and signed on behalf of the credit union by:



Member of the board of directors



CEO

**Date:** 1st December 2025

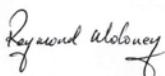
The notes on pages 19 to 33 form part of these financial statements.

## STATEMENT OF OTHER COMPREHENSIVE INCOME

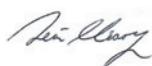
For the financial year ended 30 September 2025

|  | 2025<br>€               | 2024<br>€               |
|--|-------------------------|-------------------------|
| Surplus for the financial year                               | 2,954,994               | 2,369,448               |
| Other comprehensive income                                   | -                       | -                       |
| <b>TOTAL COMPREHENSIVE INCOME<br/>FOR THE FINANCIAL YEAR</b> | <b><u>2,954,994</u></b> | <b><u>2,369,448</u></b> |

The financial statements were approved and authorised for issue by the board and signed on behalf of the credit union by:



Member of the board of directors



CEO

**Date:** 1st December 2025

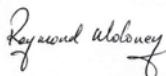
The notes on pages 19 to 33 form part of these financial statements.

## BALANCE SHEET

As at 30 September 2025

|  | Note | 2025<br>€          | 2024<br>€          |
|--|------|--------------------|--------------------|
| <b>ASSETS</b>                                      |      |                    |                    |
| Cash and balances at bank                          | 6    | 10,927,085         | 8,362,955          |
| Deposits and investments – cash equivalents        | 7    | 50,740,137         | 48,223,636         |
| Deposits and investments – other                   | 7    | 115,519,877        | 116,028,541        |
| Loans to members                                   | 8    | 40,763,161         | 38,406,618         |
| Provision for bad debts                            | 9    | (2,891,436)        | (2,797,273)        |
| Members' current accounts overdrawn                | 13   | 1,521              | 1,043              |
| Tangible fixed assets                              | 10   | 2,541,591          | 2,581,300          |
| Debtors, prepayments and accrued income            | 11   | 210,901            | 189,704            |
| <b>TOTAL ASSETS</b>                                |      | <b>217,812,837</b> | <b>210,996,524</b> |
| <b>LIABILITIES</b>                                 |      |                    |                    |
| Members' shares                                    | 12   | 180,678,929        | 177,047,890        |
| Members' current accounts                          | 13   | 1,781,472          | 1,493,916          |
| Other liabilities, creditors, accruals and charges | 14   | 809,645            | 863,528            |
| Other provisions                                   | 15   | 12,497             | 15,890             |
| <b>TOTAL LIABILITIES</b>                           |      | <b>183,282,543</b> | <b>179,421,224</b> |
| <b>RESERVES</b>                                    |      |                    |                    |
| Regulatory reserve                                 | 17   | 22,869,393         | 22,148,200         |
| Operational risk reserve                           | 17   | 958,619            | 850,899            |
| Other reserves                                     |      |                    |                    |
| - Realised reserves                                | 17   | 10,499,980         | 8,373,517          |
| - Unrealised reserves                              | 17   | 202,302            | 202,684            |
| <b>TOTAL RESERVES</b>                              |      | <b>34,530,294</b>  | <b>31,575,300</b>  |
| <b>TOTAL LIABILITIES AND RESERVES</b>              |      | <b>217,812,837</b> | <b>210,996,524</b> |

The financial statements were approved and authorised for issue by the board and signed on behalf of the credit union by:



Member of the board of directors



CEO

Date: 1st December 2025

The notes on pages 19 to 33 form part of these financial statements.

## STATEMENT OF CHANGES IN RESERVES

For the financial year ended 30 September 2025

|                                   | Regulatory<br>reserve<br>€ | Operational<br>risk reserve<br>€ | Realised<br>reserves<br>€ | Unrealised<br>reserves<br>€ | Total<br>€        |
|-----------------------------------|----------------------------|----------------------------------|---------------------------|-----------------------------|-------------------|
| <b>As at 1 October 2023</b>       | <b>21,659,710</b>          | <b>850,899</b>                   | <b>6,470,192</b>          | <b>225,051</b>              | <b>29,205,852</b> |
| Surplus for the<br>financial year | -                          | -                                | 2,361,736                 | 7,712                       | 2,369,448         |
| Transfers between reserves        | 488,490                    | -                                | (458,411)                 | (30,079)                    | -                 |
| <b>As at 1 October 2024</b>       | <b>22,148,200</b>          | <b>850,899</b>                   | <b>8,373,517</b>          | <b>202,684</b>              | <b>31,575,300</b> |
| Surplus for the<br>financial year | -                          | -                                | 2,873,822                 | 81,172                      | 2,954,994         |
| Transfers between reserves        | 721,193                    | 107,720                          | (747,359)                 | (81,554)                    | -                 |
| <b>As at 30 September 2025</b>    | <b>22,869,393</b>          | <b>958,619</b>                   | <b>10,499,980</b>         | <b>202,302</b>              | <b>34,530,294</b> |

- The regulatory reserve of the credit union as a percentage of total assets as at 30 September 2025 was 10.50% (2024: 10.50%).
- The operational risk reserve of the credit union as a percentage of total assets as at 30 September 2025 was 0.44% (2024: 0.40%).

The notes on pages 19 to 33 form part of these financial statements.

# STATEMENT OF CASH FLOWS

For the financial year ended 30 September 2025

|  | Notes | 2025<br>€         | 2024<br>€          |
|--|-------|-------------------|--------------------|
| <b>OPENING CASH AND CASH EQUIVALENTS</b>         |       | <b>56,586,591</b> | <b>54,438,825</b>  |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>      |       |                   |                    |
| Loans repaid by members                          | 8     | 18,101,941        | 17,747,553         |
| Loans granted to members                         | 8     | (20,572,384)      | (19,717,688)       |
| Interest on members' loans                       |       | 3,053,953         | 2,846,849          |
| Other interest income and similar income         |       | 3,309,680         | 3,280,047          |
| Bad debts recovered and recoveries               | 5     | 394,063           | 342,395            |
| Other receipts                                   |       | 141,645           | 166,427            |
| Members' current accounts lodgements             | 13    | 17,035,150        | 14,335,612         |
| Members' current accounts withdrawals            | 13    | (16,752,480)      | (13,880,672)       |
| Operating expenses                               |       | (3,598,099)       | (3,727,358)        |
| Movement in other assets and liabilities         |       | (78,473)          | 228,574            |
| <b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>  |       | <b>1,034,996</b>  | <b>1,621,739</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>      |       |                   |                    |
| Fixed asset purchases                            | 10    | (94,068)          | (6,935)            |
| Net cash flow from other investing activities    |       | 508,664           | (1,134,896)        |
| <b>Net cash flows from investing activities</b>  |       | <b>414,596</b>    | <b>(1,141,831)</b> |
| <b>Cash flows from financing activities</b>      |       |                   |                    |
| Members' shares received                         | 12    | 79,796,240        | 79,325,036         |
| Members' shares withdrawn                        | 12    | (76,165,201)      | (77,657,178)       |
| <b>NET CASH FLOW FROM FINANCING ACTIVITIES</b>   |       | <b>3,631,039</b>  | <b>1,667,858</b>   |
| <b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b> |       | <b>5,080,631</b>  | <b>2,147,766</b>   |
| <b>CLOSING CASH AND CASH EQUIVALENTS</b>         | 6     | <b>61,667,222</b> | <b>56,586,591</b>  |

The notes on pages 19 to 33 form part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 September 2025

### 1. LEGAL AND REGULATORY FRAMEWORK

Cairde Credit Union Limited is registered with the Registry of Credit Unions and is regulated by the Central Bank of Ireland. The registered office of the credit union is located at 3 - 6 Parnell Street, Dungarvan, Co. Waterford.

### 2. ACCOUNTING POLICIES

#### 2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with applicable Irish accounting standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Credit Union Act, 1997 (as amended). The financial statements have been prepared on the historical cost basis.

The financial statements are presented in Euro (€) which is also the functional currency of the credit union.

The following principal accounting policies have been applied:

#### 2.2 STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

#### 2.3 GOING CONCERN

After reviewing the credit union's projections, the directors have reasonable expectation that the credit union has adequate resources to continue in operational existence for the foreseeable future. The credit union therefore continues to adopt the going concern basis in preparing its financial statements.

#### 2.4 INCOME

##### **Interest on members' loans**

Interest on members' loans is recognised on an accruals basis using the effective interest method.

##### **Deposit and investment income**

Deposit and investment income is recognised on an accruals basis using the effective interest method.

##### **Other income**

Other income is recognised on an accruals basis.

#### 2.5 CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and deposits and investments with a maturity of less than or equal to three months.

#### 2.6 DEPOSITS AND INVESTMENTS

##### **Held at amortised cost**

Investments designated on initial recognition as held at amortised cost are measured at amortised cost using the effective interest method less impairment. This means that the investment is measured at the amount paid for the investment, minus any repayments of the principal; plus or minus the cumulative amortisation using the effective interest method of any difference between the amount at initial recognition and the maturity amount, minus, in the case of a financial asset, any reduction for impairment or uncollectability.

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

## 2. ACCOUNTING POLICIES (CONTINUED)

### Central Bank deposits

Credit unions are obliged to maintain certain minimum deposits with the Central Bank but may also hold an excess over the regulatory minimum. The regulatory minimum deposits are technically assets of the credit union but to which the credit union has restricted access. The regulatory minimum portion will not ordinarily be returned to the credit union while it is a going concern and is separately identified in note 7, Deposits and investments - other. Funds held with the Central Bank in excess of the regulatory minimum requirements are fully available to the credit union and are therefore treated as cash equivalents and are separately identified in note 7, Deposits and investments – cash equivalents. The amounts held on deposit with the Central Bank are not subject to impairment reviews.

## 2.7 FINANCIAL ASSETS – LOANS TO MEMBERS

Loans are financial assets with fixed or determinable payments. Loans are recognised when cash is advanced to members and measured at amortised cost using the effective interest method.

Loans are derecognised when the right to receive cash flows from the asset has expired, usually when all amounts outstanding have been repaid by the member.

## 2.8 PROVISION FOR BAD DEBTS

The credit union assesses if there is objective evidence that any of its loans are impaired with due consideration of economic factors. The loans are assessed collectively in groups that share similar credit risk characteristics. Individually significant loans are assessed on a loan by loan basis. In addition, if there is objective evidence that any individual loan is impaired, a specific loss will be recognised. Bad debt provisioning is monitored by the credit union, and the credit union assesses and approves its provisions and the adequacy of same on a regular basis.

Loans are written off when there is no reasonable expectation of recovery.

Any bad debts/impairment losses are recognised in the income and expenditure account. To provide more meaningful information about the performance of the credit union loan portfolio, it presents the net impairment movement on loans to members in the income and expenditure account, which includes both:

- the movement in bad debts provision during the year, and
- the loans written off during the year.

This presentation is considered to offer more transparent insight into the credit quality of the portfolio and the effectiveness of credit risk management.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the income and expenditure account.

## 2.9 TANGIBLE FIXED ASSETS

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The credit union adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the credit union. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to the income and expenditure account during the period in which they are incurred.

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 2. ACCOUNTING POLICIES (CONTINUED)

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

|                  |                                |
|------------------|--------------------------------|
| Premises         | 2% reducing balance            |
| Office equipment | 12.5% reducing balance         |
| Computer system  | 33.33% straight line per annum |

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the income and expenditure account.

### 2.10 IMPAIRMENT OF ASSETS

At each reporting date assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account. If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the income and expenditure account.

### 2.11 OTHER RECEIVABLES

Other receivables such as prepayments are initially measured at transaction price including transaction costs and are subsequently measured at amortised cost using the effective interest method.

### 2.12 FINANCIAL LIABILITIES – MEMBERS' SHARES

Members' shares are redeemable and therefore are classified as financial liabilities. They are initially recognised at the amount of cash deposited and subsequently measured at amortised cost.

### 2.13 MEMBERS' CURRENT ACCOUNTS

Credit balances on members' current accounts are recognised as financial liabilities when funds are received from members. These balances are repayable on demand. They are initially measured at the amount deposited and subsequently measured at amortised cost.

Debit balances on members' current accounts represent amounts advanced to members, which are classified as financial assets measured at amortised cost. These balances are assessed for impairment at each reporting date. Any impairment losses identified are recognised in the income and expenditure account.

### 2.14 OTHER PAYABLES

Short term other liabilities, creditors, accruals and charges are measured at the transaction price.

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

## 2. ACCOUNTING POLICIES (CONTINUED)

### 2.15 PENSION

Cairde Credit Union Limited participates in an industry-wide pension scheme for employees (The Irish League of Credit Unions Republic of Ireland Pension Scheme) ("the Scheme"). This is a funded defined benefit scheme with assets managed by the Scheme's trustees. The ILCU is the principal employer of the Scheme and Cairde Credit Union Limited is a participating employer. The Scheme is a multi-employer defined benefit scheme and there is insufficient information for the credit union to separately identify its share of the Scheme's underlying assets and liabilities. Consequently, the Scheme is currently accounted for as a defined contribution plan. If an agreement is entered into with the Scheme that determines how Cairde Credit Union Limited will fund a past service deficit, the credit union shall recognise a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit). Refer to note 26 for further detail.

The credit union also operates a defined contribution pension scheme for certain employees. The assets of this scheme are held separately from those of the credit union in independently administered funds. Employer contributions to the scheme are charged to the income and expenditure account in the period to which they relate. The amount payable at the year end in respect of same was €13,117 (2024: €11,841).

### 2.16 HOLIDAY PAY

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

### 2.17 DERECOGNITION OF FINANCIAL LIABILITIES

Financial liabilities are derecognised when the obligations of the credit union specified in the contract are discharged, cancelled or expired.

### 2.18 REGULATORY RESERVE

The Credit Union Act 1997 (Regulatory Requirements) Regulations 2016 requires credit unions to establish and maintain a minimum regulatory reserve requirement of at least 10 per cent of the assets of the credit union. This reserve is to be perpetual in nature, freely available to absorb losses, realised financial reserves that are unrestricted and non-distributable.

### 2.19 OPERATIONAL RISK RESERVE

Section 45(5)(a) of the Credit Union Act 1997 (as amended) requires each credit union to maintain an additional reserve that it has assessed is required for operational risk having regard to the nature, scale and complexity of the credit union. Credit unions are required to maintain a minimum operational risk reserve having due regard for the sophistication of the business model.

The directors have considered the requirements of the Act and have calculated the operational risk reserve requirement by reference to the predicted impact of operational risk events that may have a material impact on the credit union's business.

In addition, the credit union has included in its operational risk reserve a Member Personal Current Account Service operational risk reserve, in accordance with Section 49(3) of the Credit Union Act, 1997 (as amended).

### 2.20 OTHER RESERVES

Other reserves are the accumulated surpluses to date that have not been declared as dividends returnable to members. The other reserves are subdivided into realised and unrealised. In accordance with the Central Bank guidance note for credit unions on matters relating to accounting for investments and distribution policy, investment income that has been recognised but will not be received within 12 months of the balance sheet date is classified as unrealised and is not distributable. A reclassification between unrealised and realised is made as investments

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 2. ACCOUNTING POLICIES (CONTINUED)

come to within 12 months of maturity date. The directors have deemed it appropriate that interest on loans receivable at the balance sheet date and the balance of the SPS refund receivable is also classified as unrealised and is not distributable. All other income is classified as realised.

#### 2.21 TERMINATION BENEFITS

Termination benefits are included in employment costs where applicable and are expensed to the income and expenditure account on an accrual basis.

#### 2.22 DISTRIBUTION POLICY

Dividends are made from the current year's surplus or reserves set aside for that purpose. The board's proposed dividends to members each year is based on the distribution policy of the credit union.

The rate of dividends recommended by the board will reflect:

- the risk profile of the credit union, particularly in its loan and investments portfolios;
- the board's desire to maintain a stable rather than a volatile rate of dividend each year; and
- members' legitimate dividend expectations;

all dominated by prudence and the need to sustain the long-term welfare of the credit union.

For this reason the board will seek to build up its reserves to absorb unexpected shocks and still remain above minimum regulatory requirements.

The credit union accounts for dividends when members ratify such payments at the Annual General Meeting.

#### 2.23 TAXATION

The credit union is not subject to income tax or corporation tax on its activities.

### 3. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCE OF ESTIMATION UNCERTAINTY

Preparation of the financial statements requires the directors to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

#### **Determination of depreciation, useful economic life and residual value of tangible assets**

The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of tangible fixed assets subject to depreciation at the year end was €2,541,591 (2024: €2,581,300)..

#### **Provision for bad debts**

The credit union's accounting policy for impairment of loans is set out in note 2.8. The estimation of loan losses is inherently uncertain and depends upon many factors, including loan loss trends, credit risk characteristics in loan classes, local and international economic climates, conditions in various sectors of the economy to which the credit union is exposed, and, other external factors such as legal and regulatory requirements. The provision for bad debts in the financial statements at the year end was €2,891,436 (2024: €2,797,273) representing 7.09% (2024: 7.28%) of the total gross loan book.

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 3. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCE OF ESTIMATION UNCERTAINTY (CONTINUED)

#### Operational risk reserve

The directors have considered the requirements of the Credit Union Act, 1997 (as amended) and established an operational risk reserve which is separate, distinct and in addition to the reserves the credit union is required to hold in its regulatory reserve. The amount held in the operational risk reserve is the estimated impact of operational risk events that may have a material impact on the credit union's business. The operational risk reserve of the credit union at the year end was €958,619 (2024: €850,899).

#### Pensions

Cairde Credit Union Limited participates in an industry-wide pension scheme for employees (The Irish League of Credit Unions Republic of Ireland Pension Scheme). This is a funded scheme of the defined benefit type, with assets invested in separate trustee administered funds. Judgement is required to assess whether the credit union has sufficient information to enable it to account for the Scheme as a defined benefit plan. An assessment has been performed of the information currently available and Cairde Credit Union Limited has determined that there is currently insufficient information available to provide an appropriate allocation of pension assets and liabilities due to the following:

- Scheme assets are not segregated or tracked by contributing employers. There is insufficient information to appropriately allocate the assets to individual employers as contributions paid are pooled in a single fund and none of the contributing employers have separately segregated asset pools.
- Orphan members are those members (including pensioners) who previously contributed to the Scheme where their employer has paid an exit cost and as a result has no further liability to the Scheme. A pension liability continues to exist for these individual members. There is uncertainty around where the obligation rests in respect of orphan members currently and into the future.
- The Funding Plan calculations are based on each employer's share of liabilities at a point in time. This does not infer that each employer is contributing towards its liabilities. The determination of the contribution rate is a point in time assessment and is not updated subsequently for changes in the employers' liability that may occur in the future. Subsequently, as the profile of the Scheme continues to change, there will continue to be a natural cross subsidisation.

Consequently, Cairde Credit Union Limited continues to account for the Scheme as a defined contribution plan.

#### Adoption of going concern basis for financial statements preparation

The credit union continues to closely monitor developments within the global macro-economic environment. The directors have prepared projections and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the credit union's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the credit union was unable to continue as a going concern.

### 4. KEY MANAGEMENT PERSONNEL COMPENSATION

The directors of the credit union are all unpaid volunteers. The key management personnel compensation is as follows:

|   | 2025<br>€      | 2024<br>€      |
|---|----------------|----------------|
| Short term employee benefits paid to key management | 565,990        | 469,526        |
| Payments to pension schemes                         | 50,951         | 42,266         |
| <b>Total key management personnel compensation</b>  | <b>616,941</b> | <b>511,792</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 5. NET IMPAIRMENT LOSSES/(GAINS) ON LOANS TO MEMBERS

|   | 2025<br>€            | 2024<br>€         |
|---|----------------------|-------------------|
| Bad debts recovered   | (301,159)            | (233,866)         |
| Impairment of loan interest reclassified as bad debt recoveries | (92,904)             | (108,529)         |
| Movement in bad debts provision during the year                 | 94,163               | 181,779           |
| Loans written off during the year                               | 113,900              | 227,001           |
| <br><b>Net impairment movement on loans to members</b>          | <br><b>(186,000)</b> | <br><b>66,385</b> |

### 6. CASH AND CASH EQUIVALENTS

|  | 2025<br>€             | 2024<br>€             |
|--|-----------------------|-----------------------|
| Cash and balances at bank                            | 10,927,085            | 8,362,955             |
| Deposits and investments – cash equivalents (note 7) | 50,740,137            | 48,223,636            |
| <br><b>Total cash and cash equivalents</b>           | <br><b>61,667,222</b> | <br><b>56,586,591</b> |

### 7. DEPOSITS AND INVESTMENTS

|  | 2025<br>€              | 2024<br>€              |
|--|------------------------|------------------------|
| <b>Deposits and investments – cash equivalents</b>                     |                        |                        |
| Accounts in authorised credit institutions (Irish and non-Irish based) | 50,422,498             | 47,867,472             |
| Central Bank deposits  | 317,639                | 356,164                |
| <br><b>Total deposits and investments – cash equivalents</b>           | <br><b>50,740,137</b>  | <br><b>48,223,636</b>  |
| <br><b>Deposits and investments – other</b>                            |                        |                        |
| Accounts in authorised credit institutions (Irish and non-Irish based) | 99,905,849             | 103,547,026            |
| Central Bank deposits  | 1,634,327              | 1,595,802              |
| Bank bonds   | 8,945,263              | 9,890,052              |
| Irish and EEA state securities   | 5,034,438              | 995,661                |
| <br><b>Total deposits and investments – other</b>                      | <br><b>115,519,877</b> | <br><b>116,028,541</b> |
| <br><b>Total deposits and investments</b>                              | <br><b>166,260,014</b> | <br><b>164,252,177</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

The rating category of counterparties with whom the investments were held at 30 September 2025 and 30 September 2024 is as follows:

|              | 2025<br>€          | 2024<br>€          |
|--------------|--------------------|--------------------|
| Aa2          | 4,554,283          | 13,172,829         |
| Aa3          | 15,169,723         | 20,750,730         |
| A1           | 98,240,987         | 96,490,787         |
| A2           | 17,747,126         | -                  |
| A3           | 993,788            | -                  |
| Baa1         | 27,602,141         | 31,885,865         |
| Central Bank | 1,951,966          | 1,951,966          |
| <b>Total</b> | <b>166,260,014</b> | <b>164,252,177</b> |

### 8. FINANCIAL ASSETS – LOANS TO MEMBERS

|                                   | 2025<br>€         | 2024<br>€         |
|-----------------------------------|-------------------|-------------------|
| As at 1 October                   | 38,406,618        | 36,663,484        |
| Loans granted during the year     | 20,572,384        | 19,717,688        |
| Loans repaid during the year      | (18,101,941)      | (17,747,553)      |
| <b>Gross loans and advances</b>   | <b>40,877,061</b> | <b>38,633,619</b> |
| <b>Bad debts</b>                  |                   |                   |
| Loans written off during the year | (113,900)         | (227,001)         |
| <b>As at 30 September</b>         | <b>40,763,161</b> | <b>38,406,618</b> |

### 9. PROVISION FOR BAD DEBTS

|   | 2025<br>€        | 2024<br>€        |
|---|------------------|------------------|
| As at 1 October                                 | 2,797,273        | 2,615,494        |
| Movement in bad debts provision during the year | 94,163           | 181,779          |
| <b>As at 30 September</b>                       | <b>2,891,436</b> | <b>2,797,273</b> |

The provision for bad debts is analysed as follows:

|                                | 2025<br>€        | 2024<br>€        |
|--------------------------------|------------------|------------------|
| Grouped assessed loans         | 2,891,436        | 2,797,273        |
| <b>Provision for bad debts</b> | <b>2,891,436</b> | <b>2,797,273</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 10. TANGIBLE FIXED ASSETS

|                                | Premises<br>€    | Office<br>equipment<br>€ | Computer<br>system<br>€ | Total<br>€       |
|--------------------------------|------------------|--------------------------|-------------------------|------------------|
| <b>Cost</b>                    |                  |                          |                         |                  |
| As at 1 October 2024           | 3,858,132        | 506,873                  | 925,545                 | 5,290,550        |
| Additions                      | -                | 20,363                   | 73,705                  | 94,068           |
| <b>As at 30 September 2025</b> | <b>3,858,132</b> | <b>527,236</b>           | <b>999,250</b>          | <b>5,384,618</b> |
| <b>Depreciation</b>            |                  |                          |                         |                  |
| As at 1 October 2024           | 1,474,383        | 347,431                  | 887,436                 | 2,709,250        |
| Charge for year                | 47,675           | 24,080                   | 62,022                  | 133,777          |
| <b>As at 30 September 2025</b> | <b>1,522,058</b> | <b>371,511</b>           | <b>949,458</b>          | <b>2,843,027</b> |
| <b>Net book value</b>          |                  |                          |                         |                  |
| <b>As at 30 September 2025</b> | <b>2,336,074</b> | <b>155,725</b>           | <b>49,792</b>           | <b>2,541,591</b> |
| As at 30 September 2024        | 2,383,749        | 159,442                  | 38,109                  | 2,581,300        |

### 11. DEBTORS, PREPAYMENTS AND ACCRUED INCOME 2025

|                           | 2024<br>€      |
|---------------------------|----------------|
| Prepayments               | 9,466          |
| Loan interest receivable  | 119,881        |
| Other debtor – SPS refund | 81,554         |
| <b>As at 30 September</b> | <b>210,901</b> |
|                           | <b>189,704</b> |

### 12. MEMBERS' SHARES

|                           | 2025<br>€          | 2024<br>€          |
|---------------------------|--------------------|--------------------|
| As at 1 October           | 177,047,890        | 175,380,032        |
| Received during the year  | 79,796,240         | 79,325,036         |
| Withdrawn during the year | (76,165,201)       | (77,657,178)       |
| <b>As at 30 September</b> | <b>180,678,929</b> | <b>177,047,890</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 13. MEMBERS' CURRENT ACCOUNTS

|                             | 2025             | 2024             |
|-----------------------------|------------------|------------------|
|                             | €                | €                |
| As at 1 October             | 1,492,873        | 1,035,636        |
| Lodgements during the year  | 17,035,150       | 14,335,612       |
| Withdrawals during the year | (16,752,480)     | (13,880,672)     |
| Provision movement          | 4,408            | 2,297            |
| <b>As at 30 September</b>   | <b>1,779,951</b> | <b>1,492,873</b> |

|                          | 2025               | 2024               | 2025                   |
|--------------------------|--------------------|--------------------|------------------------|
|                          | No. of<br>Accounts | No. of<br>Accounts | Balance of<br>Accounts |
|                          | €                  | €                  | €                      |
| Debit                    | 145                | 5,929              | 96                     |
| Debit (net of provision) | 145                | 1,647              | 96                     |
| Credit                   | 1,072              | 1,781,598          | 922                    |
| Permitted overdrafts     | 16                 | 8,600              | 13                     |
|                          | <b>16</b>          | <b>8,600</b>       | <b>7,200</b>           |

### 14. OTHER LIABILITIES, CREDITORS, ACCRUALS AND CHARGES

|                                | 2025           | 2024           |
|--------------------------------|----------------|----------------|
|                                | €              | €              |
| Members' prize draw            | 126,601        | 123,485        |
| Accruals and other liabilities | 651,890        | 714,494        |
| PAYE/PRS1                      | 31,154         | 25,549         |
| <b>As at 30 September</b>      | <b>809,645</b> | <b>863,528</b> |

### 15. OTHER PROVISIONS

|  | 2025          | 2024          |
|--|---------------|---------------|
|  | €             | €             |
| <b>Holiday pay accrual</b>                               |               |               |
| As at 1 October  | 15,890        | 16,340        |
| (Credited)/charged to the income and expenditure account | (3,393)       | (450)         |
| <b>As at 30 September</b>                                | <b>12,497</b> | <b>15,890</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 16. FINANCIAL INSTRUMENTS – MEASURED AT AMORTISED COST

| Financial assets                                 | 2025        | 2024        |
|--|-------------|-------------|
|  | €           | €           |
| Financial assets measured at amortised cost      | 215,141,899 | 208,307,074 |
| <b>Financial liabilities</b>                     | <b>2025</b> | <b>2024</b> |
|  | €           | €           |
| Financial liabilities measured at amortised cost | 183,282,543 | 179,421,224 |

Financial assets measured at amortised cost comprise of cash and balances at bank, deposits and investments, loans, members' current accounts overdrawn and other debtors.

Financial liabilities measured at amortised cost comprise of member shares, members' current accounts, other liabilities, creditors, accruals and charges and other provisions.

### 17. RESERVES

|                                  | Balance<br>01/10/23<br>€ | Appropriation<br>of current<br>year surplus<br>€ | Transfers<br>between<br>reserves<br>€ | Balance<br>30/09/24<br>€ |
|----------------------------------|--------------------------|--|---------------------------------------|--------------------------|
| <b>Regulatory reserve</b>        | <b>22,148,200</b>        | -  | 721,193                               | <b>22,869,393</b>        |
| <b>Operational risk reserve</b>  | <b>850,899</b>           | -  | 107,720                               | <b>958,619</b>           |
| <b>Other reserves</b>            |                          |  |                                       |                          |
| <b>Realised</b>                  |                          |  |                                       |                          |
| General reserve                  | 8,373,517                | 2,773,822  | (747,359)                             | 10,399,980               |
| Community fund reserve           | 100,000                  | -  | -                                     | 100,000                  |
| <b>Total realised reserves</b>   | <b>8,373,517</b>         | <b>2,873,822</b>                                 | <b>(747,359)</b>                      | <b>10,499,980</b>        |
| <b>Unrealised</b>                |                          |  |                                       |                          |
| Interest on loans reserve        | 98,888                   | 20,993   | -                                     | 119,881                  |
| Investment income reserve        | 22,242                   | 60,179   | -                                     | 82,421                   |
| SPS reserve                      | 81,554                   | -  | (81,554)                              | -                        |
| <b>Total unrealised reserves</b> | <b>202,684</b>           | <b>81,172</b>                                    | <b>(81,554)</b>                       | <b>202,302</b>           |
| <b>Total reserves</b>            | <b>31,575,300</b>        | <b>2,954,994</b>                                 | <b>-</b>                              | <b>34,530,294</b>        |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 18. CREDIT RISK DISCLOSURES

In line with regulatory requirements, the credit union:

- restricts the concentration of lending by the credit union within certain sectors or to connected persons or groups (concentration limits);
- restricts the absolute amount of lending to certain sectors to a set percentages of the regulatory reserve (large exposure limit);
- restricts the loan duration of certain loans to specified limits (maturity limits); and
- requires specified lending practices to be in place where loans are made to certain sectors such as house loans, business loans, community loans or loans to another credit union.

The carrying amount of the loans to members represents the credit union's maximum exposure to credit risk. The following provides information on the credit quality of loan repayments. Where loans are not impaired it is expected that the amounts repayable will be received in full.

|  | 2025              |                | 2024              |                |
|--|-------------------|----------------|-------------------|----------------|
|  | €                 | %              | €                 | %              |
| <b>Loans not impaired</b>              |                   |                |                   |                |
| Total loans not impaired, not past due | 35,925,962        | 88.13%         | 33,910,409        | 88.29%         |
| <b>Impaired loans:</b>                 |                   |                |                   |                |
| Not past due                           | 1,034,106         | 2.54%          | 671,385           | 1.75%          |
| Up to 9 weeks past due                 | 2,246,196         | 5.51%          | 2,204,718         | 5.74%          |
| Between 10 and 18 weeks past due       | 209,836           | 0.51%          | 311,716           | 0.81%          |
| Between 19 and 26 weeks past due       | 164,570           | 0.40%          | 216,105           | 0.56%          |
| Between 27 and 39 weeks past due       | 150,878           | 0.37%          | 160,271           | 0.42%          |
| Between 40 and 52 weeks past due       | 180,461           | 0.44%          | 138,061           | 0.36%          |
| 53 or more weeks past due              | 851,152           | 2.10%          | 793,953           | 2.07%          |
| Total impaired loans                   | 4,837,199         | 11.87%         | 4,496,209         | 11.71%         |
| <b>Total loans</b>                     | <b>40,763,161</b> | <b>100.00%</b> | <b>38,406,618</b> | <b>100.00%</b> |

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 19. RELATED PARTY TRANSACTIONS

#### 19A. LOANS

|   | 2025         |         | 2024         |         |
|---|--------------|---------|--------------|---------|
|   | No. of loans | €       | No. of loans | €       |
| Loans advanced to related parties during the year           | 7            | 149,000 | 9            | 101,760 |
| Total loans outstanding to related parties at the year end  | 13           | 193,993 | 15           | 206,436 |
| Total provision for loans outstanding to related parties    |              | 4,317   |              | 10,272  |
| Total interest income received from loan to related parties |              | 10,955  |              | 16,299  |

The related party loans stated above comprise of loans outstanding to directors and the management team (to include their family members or any business in which the directors or management team had a significant shareholding). Total loans outstanding to related parties represents 0.48% of the total loans outstanding at 30 September 2025 (2024: 0.54%).

#### 19B. SHARES

The total amount of shares held by related parties at the year end was €650,336 (2024: €677,533).

### 20. ADDITIONAL FINANCIAL INSTRUMENTS DISCLOSURES

#### 20A. FINANCIAL RISK MANAGEMENT

The credit union manages its members' shares and loans so that it earns income from the margin between interest receivable and interest payable. The main financial risks arising from the credit union's activities are credit risk, market risk, liquidity risk and interest rate risk. The board of directors reviews and agrees policies for managing each of these risks, which are summarised below.

**Credit risk:** Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to the credit union, resulting in financial loss. In order to manage this risk the board of directors regularly reviews and approves the credit union's loans policy. Credit risk mitigation may include the requirement to obtain collateral as set out in the credit union's loans policy. Where collateral or guarantees are required, they are usually taken as a secondary source of repayment in the event of the borrower's default. The credit union maintains policies which detail the acceptability of specific classes of collateral. The principal collateral types for loans are: an attachment over members' pledged shares; personal guarantees; and charges over assets. The nature and level of collateral required depends on a number of factors such as the term of the loan and the amount of exposure. All loan applications are assessed with reference to the loans policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed. The credit union is also exposed to counterparty credit risk pertaining to its deposit and investment portfolio. In order to manage this risk the board of directors regularly reviews and approves the credit union's investment policy and funds are invested in compliance with this policy and regulatory guidance.

**Market risk:** Market risk is the risk that the value of an investment will decrease. This risk can arise from fluctuations in values of, or income from, assets or changes in interest rates. The board of directors regularly reviews and approves the credit union's investment policy and funds are invested in compliance with this policy and regulatory guidance.

**Liquidity risk:** Liquidity risk is the risk that the credit union will not have sufficient cash resources to meet day to day running costs and repay members' savings when demanded. The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due.

**Interest rate risk:** The credit union's main interest rate risk arises from adverse movements

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

in interest rates receivable which would affect investment income. The credit union reviews any potential new investment product carefully to ensure that minimum funds are locked in low yielding long term investments yet at the same time maximising investment income receivable.

### 20B. LIQUIDITY RISK DISCLOSURES

The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The credit union adheres on an ongoing basis to the minimum liquidity ratio and minimum short term liquidity ratio as set out in regulatory requirements.

### 20C. INTEREST RATE RISK DISCLOSURES

The following shows the average interest rates applicable to relevant financial assets and financial liabilities.

|                        | 2025                          | 2024                          |
|------------------------|-------------------------------|-------------------------------|
|                        | Average<br>Interest<br>Rate % | Average<br>Interest<br>Rate % |
|                        | €                             | €                             |
| Gross loans to members | 40,763,161                    | 38,406,618                    |
|                        | 8.14%                         | 8.06%                         |

Any dividend payable is at the discretion of the directors and is therefore not a financial liability of the credit union until declared and approved at the AGM.

### 21. DIVIDENDS

The directors are proposing a dividend in respect of the financial year ended 30 September 2025 of €441,486 (0.25%) (2024: €nil).

### 22. EVENTS AFTER THE END OF THE FINANCIAL YEAR

There have been no significant events affecting the credit union since the year end.

### 23. INSURANCE AGAINST FRAUD

The credit union has Insurance against fraud in the amount of €5,200,000 (2024: €5,200,000) in compliance with Section 47 of the Credit Union Act, 1997 (as amended).

### 24. CAPITAL COMMITMENTS

There were no capital commitments at 30 September 2025.

### 25. COMPARATIVE INFORMATION

Comparative information has been reclassified where necessary to conform to current year presentation.

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the financial year ended 30 September 2025

### 26. THE IRISH LEAGUE OF CREDIT UNIONS REPUBLIC OF IRELAND PENSION SCHEME

Cairde Credit Union Limited participates in an industry-wide pension scheme for employees (The Irish League of Credit Unions Republic of Ireland Pension Scheme). This is a funded defined benefit scheme with assets managed by the Scheme's trustees.

On 31 March 2022, the defined benefit scheme ceased to accrual and although staff retained all the benefits that they had earned in the Scheme to that date, Cairde Credit Union Limited and the employees ceased making regular contributions to the Scheme and ceased earning any additional benefits from the Scheme.

At the date of closure of the Scheme, there was a past service deficit which was allocated to each individual credit union based on the total benefits earned by staff in each credit union. Cairde Credit Union Limited's allocation of that past service deficit was €955,740. This total cost was included in the income and expenditure account for the financial year ended 30 September 2022. The deficit amount was paid to the trustees of the Scheme during the financial year ended 30 September 2022.

As this is a pooled pension scheme, Cairde Credit Union Limited remains liable to cover the cost of their share of any future increase in the total cost of providing the pension benefits to credit union employees who were part of the Scheme. Cairde Credit Union Limited could exit the scheme and therefore never have to make a potential additional payment requirement however exiting the Scheme may incur a substantial additional cost.

If credit unions exit the Scheme, they are required to pay to the trustees the exit amount which the trustees determine is required to fund benefits in respect of their active, deferred and pensioner members on a "no risk" basis. The exiting credit union thereby settles any liability they have to contribute to the Scheme in the future without increasing the risk for remaining credit unions.

### 27. APPROVAL OF FINANCIAL STATEMENTS

The board of directors approved these financial statements for issue on 1st December 2025.

## SCHEDULES TO THE INCOME AND EXPENDITURE ACCOUNT

For the financial year ended 30 September 2025

The following schedules do not form part of the statutory financial statements which are the subject of the Independent Auditor's report on pages 9 to 10.

### SCHEDULE 1 – OTHER INTEREST INCOME AND SIMILAR INCOME

|   | 2025             | 2024             |
|---|------------------|------------------|
|   | €                | €                |
| Investment income received/receivable within 1 year | 3,249,501        | 3,266,877        |
| Investment income receivable outside of 1 year      | 60,179           | 13,170           |
| <b>Total per income and expenditure account</b>     | <b>3,309,680</b> | <b>3,280,047</b> |

### SCHEDULE 2 – OTHER INCOME

|   | 2025           | 2024           |
|---|----------------|----------------|
|   | €              | €              |
| Commissions and sundry income                   | 85,483         | 122,452        |
| Business account fees                           | 39,679         | 32,343         |
| Current account services income                 | 16,483         | 11,632         |
| <b>Total per income and expenditure account</b> | <b>141,645</b> | <b>166,427</b> |

### SCHEDULE 3 – OTHER MANAGEMENT EXPENSES

|   | 2025             | 2024             |
|---|------------------|------------------|
|   | €                | €                |
| Rent and rates                                  | 33,882           | 36,207           |
| Lighting and heating                            | 43,926           | 51,155           |
| Equipment maintenance                           | 376,264          | 302,851          |
| Printing and stationery                         | 60,366           | 60,240           |
| Postage and telephone                           | 69,458           | 58,605           |
| Promotion and advertising                       | 88,338           | 72,160           |
| Meetings and seminars                           | 33,830           | 16,512           |
| Travel and subsistence                          | 27,340           | 19,487           |
| Bank charges                                    | 50,349           | 54,018           |
| External audit fee                              | 35,178           | 28,720           |
| General and other insurance                     | 80,208           | 78,292           |
| Share and loan insurance                        | 366,592          | 305,433          |
| Miscellaneous expenses                          | 136,688          | 41,991           |
| Office expenses                                 | 149,656          | 351,218          |
| Professional fees                               | 246,306          | 266,976          |
| Regulatory and league fees                      | 126,470          | 563,319          |
| Current account services expenses               | 101,995          | 60,990           |
| Provision on current accounts                   | 4,408            | 2,297            |
| <b>Total per income and expenditure account</b> | <b>2,031,254</b> | <b>2,370,471</b> |

## CREDIT COMMITTEE REPORT

For the financial year ended 30 September 2025

A total of 3,554 loan applications were processed during year-ending 30th September 2025. 3,366 were approved in the sum of €21,161,485 while 188 were refused totalling €1,360,053.

Set out hereunder is an analysis of loans issued for 2025 and a comparison with 2024.

| Category     | Quantity     | 2025              |              | 2024              |          |
|--------------|--------------|-------------------|--------------|-------------------|----------|
|              |              | Value             | Quantity     | Value             | Quantity |
| Personal     | 3,253        | 17,682,934        | 3,306        | 17,261,253        |          |
| Business     | 85           | 2,748,350         | 84           | 2,316,180         |          |
| Community    | 5            | 141,100           | 5            | 140,255           |          |
| <b>Total</b> | <b>3,343</b> | <b>20,572,384</b> | <b>3,395</b> | <b>19,717,688</b> |          |

The Board of Directors and the Credit Committee are continually looking at ways to improve our application and underwriting processes. We believe that prudent lending will benefit you, the members, and the Credit Union. To assist us in this task, we would appreciate if as much information as possible is made available to us at loan application stage. All items of income and expenditure should be accompanied by supporting documentation, e.g., payslips, bank and credit card statements, mortgage statements, quotations where applicable and any other information which would assist the decision-making process.

Members can now apply on-line for loans and can upload supporting documents via the app.

Loan documentation can also be digitally signed where members find it difficult to attend at the office.

Members are advised that, where an application is refused, there is an appeal process. Details of same can be obtained from the office.

## CREDIT CONTROL REPORT

A volatile interest rate environment coupled with a cost-of-living crisis meant another busy year in the area of credit control as some members experienced difficulties with loan repayments. Nonetheless, I am pleased to report that overall, there was a decline in our arrears profile, and we would like to thank those members who actively engaged with us as we were able to put arrangements in place to assist members through these challenging times. We would also like to thank all those members who maintained agreed repayments throughout the year.

In excess of 3,100 communications, via letters, text messages and phone calls, were initiated to members whose accounts were in arrears.

The Board approved write offs totalling €113,900 as bad debts. Bad debts recovered amounted to €301,159. Where accounts are written off, the credit control department continues to make every effort to recover all outstanding balances.

The Credit Union has been writing off bad debts according to rule since 1972. During this time, a total of €6,431,459 has been written off, while €4,332,861 has been recovered leaving a net outstanding balance of €2,098,598.

The Credit Control Committee urges members who are experiencing difficulties in meeting agreed loan repayments to contact the office at an early stage. Where a genuine effort is made to address arrears by making some payment on a regular basis, every effort will be made to facilitate the member. Unfortunately, where members in arrears do not actively engage with us, there may be no alternative but to forward the account to our Solicitor for collection. This leads to further stress and costs and should be avoided by trying to agree a workable solution.

Note: Where a member in arrears requests a share to loan transfer to reduce the arrears, the member should be aware of the implications of same in respect of the Loan Protection & Life Savings insurance.

### Covered Loans.

Members with covered loans, where arrears occur, now also receive arrears letters. This was introduced because all loans for €500 or more are reported to the Central Credit Register, and arrears on these loans may affect a member's ability to obtain credit.

## PROMOTIONS COMMITTEE REPORT

### Credit Union Art Competition

The National Credit Union Art Competition once again showcased the outstanding creativity of young people in our community. This year, we had six entries go through to national level.

In the General Category we had Millie Horgan (8–10 years), Aoibhe O'Connor (14–17 years), and Shania Cavanagh (18+ years). In the Additional Needs Category we had Poppy Kiely (7 years and under), Jack Irwin (8–10 years), Leo Duggan (14–17 years), and a group entry from Jane Blake, Alice Flavin, and Lily Patterson.

Their accomplishments highlight the exceptional standard of artistic talent across our local schools.

The committee extends sincere appreciation to all participating schools, teachers, SNAs, students, guardians and parents for their continued enthusiasm and support. We also express our thanks to our judge, Sean Byrne, whose expertise and thoughtful evaluation are invaluable each year. We look forward to seeing even more local entries progress to the National Finals in the years ahead.

### Student Bursary 2025

We were delighted to award three students €2,000 bursaries this year, following an exceptional response of almost 180 applications. Congratulations to Rachel Seery, studying Medicine at the University of Limerick; Grace Power, studying B.Ed Gaeilge at University College Cork; and Éire Daly, studying Global Politics at the University of Limerick. We extend our best wishes to all three recipients as they continue their studies and progress in their future careers.

### Sponsorships

Throughout the year, we proudly support numerous organisations in our community. Some of our sponsorships include Autism Support Dungarvan, Cappoquin St Patrick's Day Parade, Tallow Tidy Towns, Waterford PPN, the Lourdes Fundraiser, Lismore Town Association, and Kilmacthomas Girls Soccer Academy, along with ongoing support for various First Responders groups across our common bond area, among many others.

We were also delighted to take part in the "Clubbing In" initiative in partnership with WLR and Waterford Credit Union. The programme offered a €6,000 prize fund to support clubs and community groups across Waterford. This year, TWC Community Group was selected as one of the overall winners, receiving €2,000, while Bonmahon Lifeguard Group received a €1,000 runner-up prize. The initiative highlighted the vital role played by clubs, volunteer organisations, and community groups throughout our common bond.

### Community Initiative Fund

This year marked the launch of our Cairde Credit Union Community Initiative Fund, aimed at empowering voluntary groups, clubs, and community-based organisations working to enhance the quality of life within our common bond area. The Fund is designed to support meaningful projects that strengthen our communities and deliver lasting benefits.

A total of €100,000 has been allocated to the Fund, which will be distributed among approximately six community groups. We were delighted with the level of interest received, reflecting the strong commitment across local organisations. We look forward to developing the Fund further in the years ahead and continuing our commitment to supporting initiatives that make a real difference locally.

### Members' Monthly Car/Cash Draw

Our monthly Car/Cash Draw offers members the choice between a car valued at €14,000 or a cash equivalent plus three more prizes of €1,000. This year, we continued bringing the draw out into the community with live events at Barrons Bakery in Cappoquin, Monica's in Dungarvan, and many other local venues. Each draw was streamed live on our social media platforms, allowing members to follow along in real time. Members can join the draw at any stage by completing an application form online, downloading one from our website ([www.cairdecu.ie](http://www.cairdecu.ie)), or completing a form in one of our offices.

### Media and Communications

We continue to use press and radio advertising throughout the year to promote our products, services, and events, helping us reach new members while staying connected with existing ones. We also hold promotional days throughout the year, including International Credit Union Day and the Dungarvan Show, which help increase our visibility locally. Our social media platforms play an important role in engaging with the community, and we make sure to share everything we are involved in locally—

including sponsorships and community activities—to highlight our ongoing commitment to the areas we serve. We encourage members to follow our social media pages (search “Cairde CU” on your preferred platform) to keep up to date. Our website, [www.cairdecu.ie](http://www.cairdecu.ie), remains a comprehensive source of information for all members.

## Thank You

The Promotions Committee, comprised of Jean Kiely, Noel Devereux, John Neville, Laura Roche and Marian Looby, extends its sincere appreciation to all who supported and participated in our events and activities throughout the year. The commitment and engagement of our members, community partners, and volunteers played a central role in the success of our work, and we are grateful for your continued support.

## INVESTMENT COMMITTEE REPORT

### Portfolio.

The total amount of members' funds held in investment products at 30.9.2025 was €166,260,014. This represents an increase from last year of €2,007,837 or 1.22% . The return generated by the investment portfolio, for the year ending 30th September 2025, was €3,309,680. This return equates to approximately 2%.

It is important that the return achieved from our investments is maximised, however, the Board believes that the safety and security of members' funds is more important. As a result, funds are only invested in instruments where the capital is 100% guaranteed. Professional advice is taken and analysis conducted prior to the approval of any investment.

### Counterparty Exposure.

Credit Unions are required to hold a maximum of 20% with any one provider. Cairde Credit Union Ltd has observed this throughout the year. The top five providers and the relevant percentages are listed hereunder:-

|                      |        |
|----------------------|--------|
| 1. BNP Paribas.      | 14.41% |
| 2. Deutsche Bank.    | 12.33% |
| 3. Societe Generale. | 11.98% |
| 4. Barclays.         | 11.91% |
| 5. Goldman Sachs.    | 10.80% |

### Liquidity.

Our liquidity requirement is now 30% of unattached shares. This means that substantial funds, approximately €51,400,000 must be maintained in liquid assets, i.e., assets with a maturity of three months or less. This can lead to difficulty in achieving returns on investments, depending on short term rates available.

### Compliance.

The investment portfolio remained compliant with legislation, regulations and Central Bank guidance throughout the financial year.

### Looking Forward.

We believe that our investment portfolio is well positioned to continue to contribute to our income requirements over the coming years. We will continue to work closely with our Investment Advisors to manage the portfolio in a prudent manner.

## REPORT OF RISK & COMPLIANCE COMMITTEE AGM 2025

### Overview

The Credit Union Act 1997 (as amended) sets out specific requirements for Credit Unions and their Board of Directors in relation to Risk Management and Compliance.

To meet those requirements the Board of Directors of Cairde Credit Union has put in place a Risk & Compliance Committee. This committee has two distinct functions which are 1) to review and oversee the performance of all elements of the risk management system and 2) oversee the compliance framework within Cairde Credit Union, on behalf of the Board of Directors.

Cairde Credit Union has appointed a Risk & Compliance Officer whose role from a risk management perspective is to assist in identifying risks the credit union may be exposed to, manage those risks within accepted tolerances and carry out on-going monitoring of risk mitigation controls to provide assurance that they are being adhered to.

From a compliance perspective the Officer's role is to assist the credit union in fulfilling its regulatory and legislative obligations. The Risk and Compliance Officer liaises with both Management and Staff as well as fulfilling reporting obligations to the Board of Directors and attends meetings of the Risk and Compliance Committee to provide advice, guidance and support to its members.

### Risk Management

The Risk & Compliance Officer prepares an annual Risk Management Plan which is reviewed by the Risk and Compliance Committee and agreed by the Board. The scope of this plan is determined by the prevailing risks, the likelihood of their occurrence, their potential impact on the Credit Union should they occur and the controls that are in place to mitigate these risks. The risk tolerance or the level of risk the credit union is prepared to accept for the different categories of risk is set out in the Credit Unions Risk Appetite Statement.

The Risk & Compliance Officer prepares monthly reports which are firstly submitted to the Risk & Compliance Committee for consideration and discussion. The report outlines the specific risk reviews undertaken by the Risk and Compliance Officer since the last meeting, changes in the profile of critical risks and the emergence of any new risks which are added to the Risk Register. On foot of this, the committee then reports to the monthly Board meeting where reports are subsequently considered and approved and any further actions deemed necessary agreed.

The Committee is satisfied that risks are managed to a level that minimises the threat to the Credit Union and its members.

### Compliance

The Compliance Officer is required by legislation to report to the Board of Directors on a quarterly basis as to whether Cairde Credit Union has complied with all credit union and financial services legislation applicable to the sector. The work of this officer is performed in line with the Compliance Plan, as agreed with the Board of Directors under the Compliance Framework of the Credit Union. Similar to the monthly risk reports, the quarterly compliance reports are submitted to the Risk & Compliance Committee for consideration in the first instance and the committee then reports to the Board of Directors. The Compliance Officer identifies any compliance deficiencies that must be addressed and remediated. The Credit Union has, as required, submitted its Annual Compliance Statement to the Central Bank of Ireland confirming that there have been no material breaches under Part IV and IVA of the Act.

The Risk and Compliance Committee is an important element of Cairde Credit Union's governance structures. The Risk and Compliance Committee is satisfied that the structures and systems currently in place are operating in a satisfactory manner and enable the board to perform its risk and compliance duties in an effective and efficient manner.

The Committee is carrying out an important role in ensuring the continued stability and security of your Credit Union, and in contributing to the improved governance structures in the Credit Union.

We would like to thank the Board of Directors, the Risk Management and Compliance Officer, and the CEO for their co-operation and assistance in carrying out the role of the Risk and Compliance Committee during the year.

The current committee comprises of the following members:-

Ruth McNally (Chair), Colette Martin (Secretary), Criostóir O'Faoláin, John Condon.

The role of Risk & Compliance Officer is currently carried out by Mr. T.J. Fitzgerald of Fitzgerald Advisory Ltd.

## CREDIT UNION OFFICERS AND COMMITTEES

|   |   |
|---|---|
| <b>Board of Directors:</b>              | Raymond Moloney.  |
| <b>Chairman:</b>                        | Criostoir O' Faoláin.   |
| <b>Vice-Chairman:</b>                   | Hannah Lucas.   |
| <b>Secretary:</b>                       |   |
| <b>Directors:</b>                       | Gabriel Foley, Ruth McNally, Marian Looby, John Condon, Michael Murphy, Tony McCarthy, Colette Martin, Jack Lillis. |
| <b>Board Oversight Committee:</b>       | James Bennett, John Roche, Claire Murphy.   |
| <b>Credit Committee:</b>                | Jean Kiely, Shane Prendergast, Mary Creed, Laura Roche, Marian Looby, Jack Lillis.                                  |
| <b>Remuneration Committee:</b>          | Raymond Moloney, Hannah Lucas, Michael Murphy, Criostoir O' Faoláin.  |
| <b>Strategy Committee:</b>              | Raymond Moloney, Hannah Lucas, Michael Murphy, Criostoir O' Faoláin.  |
| <b>Audit Committee:</b>                 | Jack Lillis, Hannah Lucas, John Condon.   |
| <b>Insurance Officer:</b>               | John Condon.  |
| <b>Investment Committee:</b>            | Raymond Moloney, Gabriel Foley, Hannah Lucas, Criostoir O' Faoláin.   |
| <b>Membership Officers:</b>             | Stephen Wadding, Colette Martin.  |
| <b>Credit Control Committee:</b>        | Tony McCarty, Ruth McNally, John Neville, Veronica Henley, John Cooper.   |
| <b>Promotions Committee:</b>            | Jean Kiely, Laura Roche, Noel Devereux, Marian Looby, John Neville.   |
| <b>Nomination Committee:</b>            | Criostoir O' Faoláin, Gabriel Foley, Michael Murphy, Tony McCarthy.   |
| <b>Risk &amp; Compliance Committee:</b> | Criostoir O' Faoláin, Ruth McNally, Colette Martin, John Condon.  |
| <b>Chapter Delegates:</b>               | Liam Moore.   |
| <b>Chapter Alternates:</b>              | Noel Devereux.  |
| <b>Youth Officer:</b>                   | Colette Martin.   |
| <b>Training Officer:</b>                | Sarah Daly.   |
| <b>Risk/Compliance Officer:</b>         | T.J. Fitzgerald, Fitzgerald Advisory Ltd.   |
| <b>Data Protection Officer:</b>         | Rachel Power.   |

## INSURANCE REPORT 2025.

One hundred and twenty-one claims were submitted to E.C.C.U. Assurance Co. Ltd during the year ending 30.9.2025. All claims were approved in full and a total of €329,225.39 was received. €159,653.83 was received in respect of loan protection claims and the balance of €169,571.56 was received in respect of life savings claims.

The average monthly cost of the LP/LS insurance cover was €30,549.33.

### **Loan Protection.**

This is the cover the Credit Union provides for its borrowing members. To avail of this cover, members must be insurable when the loan issues. Members are asked to sign a declaration which forms part of the application documentation confirming that they are "fit to carry out their normal duties". It is important that members advise the Credit Union, prior to taking a loan, of anything that may impact on insurance cover. If any member is concerned about their eligibility for cover, we would encourage dialogue at loan application stage. When a claim is made and cover is in place, the loan is cleared in full in the event of death. Eligible members are now covered up to their 85th birthday.

### **Life Savings.**

Life savings insurance is the cover the Credit Union provides for its eligible members as an additional incentive for them to save regularly and is only payable on death of the member. The maximum insurance cover available is €3,000. Members should be aware of the impact share withdrawals have on insurance cover as benefit is calculated on a member's balance at various stages or the lowest amount thereafter until date of death. The following is the table of cover provided under the life savings insurance:-

| Age                     | Cover |
|-------------------------|-------|
| Up to 6 Months.         | 25%   |
| Before 55 Years.        | 100%  |
| From 55 to 59 Inclusive | 75%   |

| Age                     | Cover |
|-------------------------|-------|
| From 60 to 64 Inclusive | 50%   |
| From 65 to 69 Inclusive | 25%   |
| Over 70 Years           | 0%    |

## STANDING ORDERS FOR CREDIT UNIONS

### 1. Voting

Each member shall be entitled to one vote irrespective of his/her shareholding, in accordance with section 82(2) of the Credit Union Act, 1997 (as amended)

### 2 - 3 Election Procedure

2. Elections to the board of directors, to the board oversight committee and the position of auditor shall be by majority vote and by secret ballot.
3. When nominations are announced tellers shall be appointed by the chair and ballot papers shall be distributed. Nominations shall be in the following order:
  - (a) nominations for auditor.
  - (b) nominations for members of the board oversight committee.
  - (c) nominations for directors.

When voting is completed, the votes shall be taken and tallied by the tellers. Any ballot paper which contains votes for more than the number required to be elected shall be void. All elections shall be by secret ballot and by majority vote. When the votes have been counted by the tellers, the results shall be announced by the chair. In the event that all vacancies are not filled by the first ballot further ballots shall be taken as required. In the event of an equality of votes between candidates for the remaining vacancies not filled in accordance with the above procedure one further ballot shall be taken and should that ballot fail to determine the issue, the vacancies shall be filled by lot from among such candidates having an equality of votes.

### 4 - 9 Motions

4. All motions from the floor of the AGM must be proposed and seconded by members present at the AGM and moved by the proposer. If the proposer is absent when the motion is called, the motion shall be deemed to have failed.
5. A proposer of a motion may speak for such period as shall be at the discretion of the chair of the meeting and shall have the right of reply before the motion is put to the meeting for a vote.
6. In exercising his/her right of reply, a proposer may not introduce new material.
7. The seconder of a motion shall have such time as shall be allowed by the chair to second the motion.
8. Members are entitled to speak on any such motion and must do so through the chair. All speakers to any motion shall have such time as shall be at the discretion of the chair.
9. The chair shall have the absolute right to decide at any time when a motion has been sufficiently discussed and may put the motion to the meeting giving the proposer the right of reply before doing so.

### 10 - 15 Miscellaneous

10. The chair of the board of directors shall be the chair of any general meeting, except where he/she is not available, in which case it shall be the vice-chair, except where he/she is not available, in which case the board shall decide amongst themselves who shall act as chair of any general meeting.
11. The chair may at his/her discretion, extend the privilege of the floor to any person who is not a member.
12. Matters not covered by the Agenda may be introduced under "Other Business" at the discretion of the chair.
13. The chairman's decision on any matter relating to these Standing Orders or interpretation of same shall be final.
14. No member shall have more than one vote on each question at any general meeting of the credit union or any adjournment thereof irrespective of his/her shareholding or the number of accounts in his/her name in the credit union provided, however, that except in voting at elections, the presiding member shall have a second or casting vote in the event of equality of voting. Voting by proxy shall be allowed only when a member other than a natural person votes through a representative, who is a member of the group, duly authorised in writing for that purpose and accepted as such by the board of directors.
15. Any matter to be decided upon by vote at the AGM shall, unless otherwise expressly provided for by law or the rules, be decided upon by simple majority.

### 16. Suspension of Standing Orders

Any one of these Orders or all these Standing Orders may be suspended on a motion to this effect receiving a two-thirds majority of those present and entitled to vote.

### 17. Alteration of Standing Orders

Standing Orders may be amended or altered at a general meeting and only if a motion to this effect has received a two-thirds majority of those present and voting.

### 18. Adjournments

Adjournments of the AGM shall take place only in accordance with section 81(1) of the Credit Union Act, 1997 (as amended).

### 19. Special Resolutions

Special Resolutions are expressly provided for by law or rules and are decided upon by a 75% majority of those present and voting.



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CREDIT UNION  
LIMITED

Dungarvan, Tallow, Lismore,  
Cappoquin & Kilmacthomas



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Sustainable water/heating systems  
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controls in your home

A Green Loan of €20,000, rate of 6.5% / 6.70% APR over 5 years, 60 monthly repayments of €391.

Total interest payable €3,479. Total amount repayable is €23,479.

Terms and Conditions apply.

Cairde Credit Union is regulated by the Central Bank of Ireland.



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A Covered Loan of €3,000, rate of 6%/6.17% APR over 4 years, 48 monthly repayments of €70. Total interest payable €382. Total amount repayable is €3,382. Terms and Conditions apply. Cairde Credit Union is regulated by the Central Bank of Ireland.

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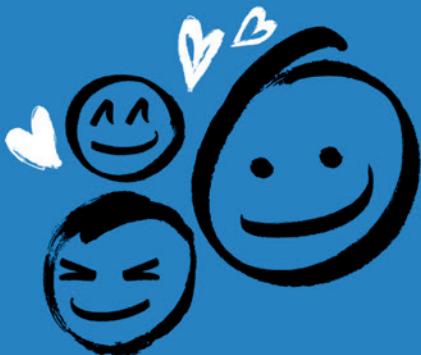


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